**Servant Leadership Board Application**

**Hyde Park Community**

**United Methodist Church**

**Questions and Answers**

**Qualifications**

**Application**

**Application Deadline: September 1, 2021**

**Please submit your application to Pastor Cathy Johns:**

**cjohns@hpcumc.org**

**Questions and Answers about the Servant Leadership Board**

**What is the purpose of the Servant Leadership Board?**

The Servant Leadership Board of Hyde Park Community United Methodist is charged with guarding and championing the vision and mission of the congregation, strategically aligning our resources to share the love of Jesus to transform lives in our community, Cincinnati, and the world.

**When was the Servant Leadership Board formed?**

In December of 2013, a transitional team, comprised of chairs of ministry groups, such as Finance and Staff-Parish, was created to guide us to the new structure of a Servant Leadership Board. In April 2014, the new board was in place. The purpose of the shift was to move the vision forward more efficiently, engaging more people in ministry and mission, not meetings.

**When does the Servant Leadership Board meet?**

This group of servant leaders meets once per month for 2 hours, usually on Monday evenings. Additional responsibilities include serving at occasional church-wide events and retreats for spiritual formation and team building.

**What happens at the meetings?**

Spiritual leadership is developed through a balance of loving (God and one another), learning (leadership development), and leading (making decisions that keep us aligned with the vision and mission of Hyde Park Community United Methodist Church.)

**What kinds of gifts and skills are needed for those who serve on the Servant Leadership Board?**

Leadership abilities are essential. Sub-teams also serve on the board including Finance, Personnel, and Property.

**What is the process for new members to join the Servant Leadership Board?**

Applications will be received through October 15. A team of six laity (four from outside the Servant Leadership Board) and our pastors will review applications and submit a list of three names for the class of 2019 to the Charge Conference which will be held on November 6.

**Who do I contact if I have more questions?**

Pastor Cathy Johns: cjohns@hpcumc.org or 513-979-8182.

**Qualifications**

**Servant Leadership Board Members shall meet all of the following qualifications:**

1. Be a member of Hyde Park Community United Methodist for a minimum of one year.
2. Fulfill the vows of members in the United Methodist Church, supporting the Church through their prayers, presence, gifts, service, and witness:

a) demonstrate faithful attendance in corporate worship

b) participate in at least one small group a year

c) demonstrate sacrificial giving and support of tithing to the church as a spiritual discipline through at least one of these criteria:

1. a tithe
2. a pattern of giving that demonstrates movement toward the tithe

d) spiritual gifts: each member will profess a deep love of Jesus Christ, gifts of leadership, administration, and discernment

1. Possess a desire to serve Jesus Christ with excellence and demonstrate a history of this through prior service and current priorities (where they invest their resources)
2. Shall be of adult age (18 or older)

**Hyde Park Community United Methodist Church**

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Name:

**HISTORY:**

1. How many years have you been a member of Hyde Park Community United Methodist Church?

3.5 yrs

1. What drew you here?

The welcoming environment at the 11:00 services from members/staff and the strong message of a church that is inclusive and welcoming to all people.

1. What is your vocation (or previous vocation)? What interests you the most about your vocation?

1st vocation: retired Air Force Colonel. Spent most of my career flying B-52 bombers and leading/mentoring the Airmen in the B-52 community. Enjoyed serving my nation and developing the women and men that served in my different commands.

2nd vocation: 7 years as a store manager for Target and then Macy’s. Enjoyed leading teams of 150+ people to achieve a common goal and helping them grow into more challenging roles.

3rd vocation: Software sales with a small, growing company. Enjoy the challenge of instituting processes and procedures to ensure continued growth and success.

**SPIRITUAL LIFE:**

1. Describe your relationship with Jesus Christ.

A never ending journey that has increasingly brought me closer to Christ. Regardless of my situation, I know Jesus is with me. His grace and love are always there, even when I’m not willing to accept them.

1. Describe your prayer life.

I try to dedicate ½ hour each morning to read the bible, a devotional and then spend time in prayer with God. I also try to have at least one spiritual book on the nightstand to expand my perspective on our relationship with God.

**SPIRITUAL DISCIPLINES:**

1. Are you a member of a small group through Hyde Park Community? If so, which one? What growth have you experienced from your participation?

I have participated in bible study groups, helped with the youth (Jr High) morning Sunday school and assisted Pastor Dave with the 11:00 service. I am also involved with Emmaus and have served as an assistant team leader. My faith has been strengthened/renewed whenever I participate in activities with fellow believers, and I end up a better steward of God’s message when I am in the community

1. Do you tithe, or are striving to tithe, your income to Hyde Park Community United Methodist Church? Please describe your support and practice of the spiritual discipline of the tithe (Genesis 14:20, Deuteronomy 26:1-4, Malachi 3:10, Matthew 23:23)

We do not give at the 10% level of income but are working toward that level. Concerning time/talent, I’ve always attempted to actively participate in ever church we have belonged to.

1. How many times a month do you participate in worship at Hyde Park Community United Methodist?

If you discount vacation and business travel, just about every Sunday.

**LEADERSHIP SKILLS:**

1. What are your strengths and weaknesses as a leader

Results driven and organized but still empathetic. Level headed. Work to empower people and provide them the tools to succeed. I get irritated with folks that aren’t team players and working for the overall cause.

1. What specific gifts do you bring to the table?

Encouragement, leadership, serving, wisdom, admin

**MINISTRY AND MISSION:**

1. Please describe your call to serve on this board. What excites you about being a part of a servant leadership board with this mission: “to share the love of Jesus to transform lives in our community, Cincinnati, and the world?”

Just the mission statement alone excites me. To be able to actively participate in making our mission statement a vibrant reality is exciting. I want to help us grow our church, particularly with young families, so our church can continue to have a positive impact long after I am gone.